

Management Structure

On 1 November 2017, the majority of West Oxfordshire District Council (WODC) employees transferred to Publica Group (Support) Ltd, which provided services on the Council's behalf.

On 1 November 2024 (Phase 1), 1 April 2025 (Phase 2) and 1 July 2025 (Phase 3), employees of Publica Group (Support) Ltd transferred back to West Oxfordshire District Council as part of a phased transition programme.

Under the Local Government Transparency Code, the Council is required to publish details of its senior management structure. Accordingly, details of WODC's senior staff are set out below:

West Oxfordshire District Council

Chief Executive: Phillip Martin
phil.martin@westoxon.gov.uk

Director of Governance and Regulatory Services: Andrea McCaskie
andrea.mcCaskie@westoxon.gov.uk

Director of Finance Services: Madhu Richards
madhu.richards@westoxon.gov.uk

Director of Place Services: Daniel Taylor
daniel.taylor@westoxon.gov.uk

Pay Structure:

Statutory Officers and Director of Place Services – moved under JNC for Local Government Chief Officers from the 1st November 2024.

- Chief Executive (Head of Paid Service) = £123,476 per annum
- Director of Governance (Monitoring Officer) = £108,178 per annum
- Director of Finance Services (Section 151 Officer) = £108,178 per annum
- Director of Place Services = £108,178 per annum

The JNC annual pay award for 2026/2027 was agreed as 3.3% from the 1st April 2026.